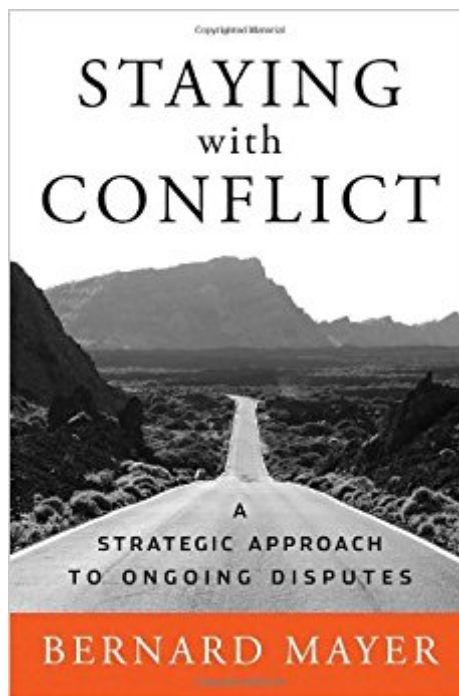


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Staying With Conflict: A Strategic Approach To Ongoing Disputes



Synopsis

Winner of the 2009 CPR Award for Outstanding Book In this groundbreaking book, Bernard Mayer, a pioneer in the field of conflict resolution, offers a new paradigm for dealing with long-term disputes. Mayer explains that when dealing with enduring conflict, mediators and other conflict resolution specialists need to move past the idea of how quickly they can resolve the conflict. Instead, they should focus on how they can help people prepare to engage with an issue over time. Once their attention is directed away from a speedy resolution to a long-term approach, new avenues of intervention become apparent.Â

Book Information

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Customer Reviews

â œl picked up Bernard Mayerâ™s new book last spring, and here is the bottom line: its impact on my practice was instantâ |What is more, the impact has been enduring. It has changed how I think about and talk about the work I doâ |.â • â ” Sheila Heen in Negotiation Journal, January 2010

Staying with Conflict As the field of conflict resolution has grown and expanded its reach, it has increasingly faced the challenge of how to deal with long-term disputes. The most prevalent approach, with its emphasis on prevention, management, and resolution, is often inadequate for dealing with ongoing conflicts that are reflections of fundamental issues of values, identity, and structure. In this groundbreaking book, Bernard Mayer, a pioneer in the field of conflict resolution, offers a new paradigm for dealing with long-term disputes. Mayer explains that when dealing with

enduring conflict, mediators and other conflict resolution specialists need to move past the idea of how quickly they can resolve the conflict. Instead, they should focus on how they can help people prepare to engage with an issue over time. Once their attention is directed away from a speedy resolution to a long-term approach, new avenues of intervention become apparent. Staying with Conflict builds on the lessons learned and the skills honed from years of effective conflict resolution. Mayer takes the process to the next level and outlines six strategic challenges that this new long-term process will address: Confront the pervasive and destructive power of conflict avoidance Work with disputants to construct conflict narratives that encourage an effective approach to long-term disputes Assist in developing durable avenues of communication Help people use power and respond to power wisely Understand and recognize the proper role of agreements within the context of long-term conflict Encourage the development of support systems that can sustain disputants over time The book is filled with illustrative examples from a broad variety of conflicts, from the interpersonal to the international. As these stories demonstrate, this new model for working with enduring conflict offers hope for dealing with our struggles as social beings.

I bought this book for my partner, who is looking into doing graduate work in conflict resolution. I've purchased a number of books for her on conflict resolution and dealing with diversity- and inclusion-related work. She said this book in particular is excellent because a) It isn't written as an academic text; the strategies presented can be applied; b) It is the first book she has read that informs the reader on how to approach situations in which the conflict may not be resolved (hence the title); c) It provides real world examples that a facilitator can easily understand and adapt for use when facilitating. I imagine my partner could write a more comprehensive review but I don't know that she will, so I'm hoping this will add some value to those considering purchasing this book.

Not every conflict we deal with can be resolved, at least in the short term. How do we deal with those enduring conflicts? How do we set up a system to improve communication, build relationships, and work through the myriad of issues in those conflicts? This book provides a clear method for thinking through these issues and to engage with enduring conflicts. I highly recommend this book to anyone wishing to better understand the nature of enduring conflicts and how to better engage with others in those conflicts.

not so very nice inside this book

Awesome book

Excellent!!!!

good buy

Thank you for the product. It works great. Just like described. I appreciate it. Thanks so much. I love it

It has useful information for conflict professionals and anyone interested in that type of profession, but my interests lie in other areas.

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